



INTERNATIONAL  
**PEACE**  
GARDEN

---

**ANNUAL REPORT**  
**2019**



# NOTES FROM THE CEO

It's interesting to look back and reflect on 2019 in the midst of a global pandemic. I'm sure as I write this letter in 2021 my reflections on the state of the garden and the new normal of 2020 will be interesting reflections.

But for now, as I reflect on 2019 I believe we can see that the past year was a turning point for a new chapter in the history of the Garden.

The year was marked by new events, new visitors, new staff, historic government funding and new recognition for the role of the Garden in not just the Turtle Mountains and Westman region but throughout North Dakota, Manitoba and beyond.

We celebrated momentous occasions like the raising of the flag of the Turtle Mountain Band of Chippewa as a first step in celebrating and welcoming First Nations and building new relationships. We developed action plans to address deferred maintenance for long overdue and much needed improvements and we focused on developing processes and procedures that will improve overall efficiencies and quality of all aspects of the garden and facilities.

And speaking of the Garden...we believe it was the best it had been in years and many visitors shared that sentiment. We hope that when the time is right you'll join us and see for yourself.



**TIM CHAPMAN**  
CEO

## BOARD OF DIRECTORS

Marshall McCullough - Pres. (Fargo, ND)	Dorothy Dobbie- VP (Winnipeg, MB)
Donna Bye (Minot, ND)	Ed Albrecht (Boissevain, MB)
Cathy Jelsing (Rugby, ND)	Bernie Chrisp (Brandon, MB)
Lisa Kudelka (Center, ND)	Rick Felstead (Brandon, MB)
Jerry Migler (Bottineau, ND)	Misheyla Iwasiuk (Boissevain, MB)
Terry Rockstad (Bismarck, ND)	Doyle Piwniuk (Virden, MB)
Lori Sollin (Bottineau, ND)	Judy Saxby (Winnipeg, MB)
Jenny Steckler (Minot, ND)	Jerry Storie (Winnipeg, MB)
Dean Zaderaka (Minot, ND)	Charlie Thomsen (Winnipeg, MB)

*Full Time  
Year-Round Staff*

8

*Part Time  
Year-Round Staff*

3

*Seasonal Staff*

30

*Volunteers*

38



# FINANCIAL OVERVIEW

The International Peace Garden is a designated non-profit with said designations in both Canada and the United States with qualified tax deductions for donors.

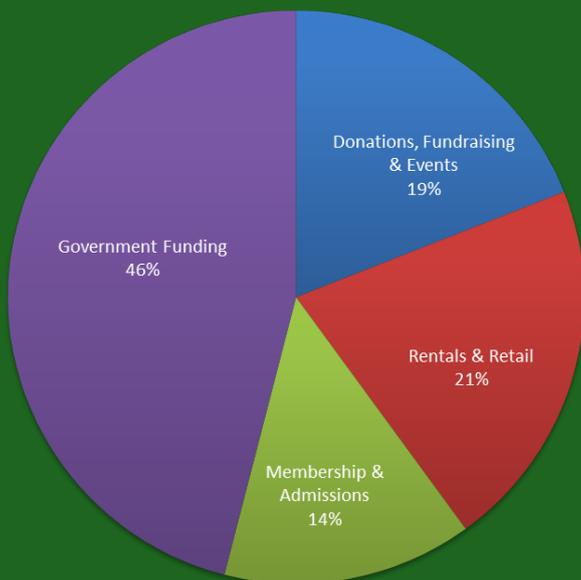
The Garden is funded by a combination of operating grants from the province of Manitoba and the state of North Dakota. Additional revenue is gained via rental fees, cafe, gift shop, general gate admission and memberships. A small amount of revenue is collected from donations and fundraising events.

General operations and ledger accounts are maintained in both U.S. and Canadian currency related to all revenue and expenses with related financial operations in both countries.



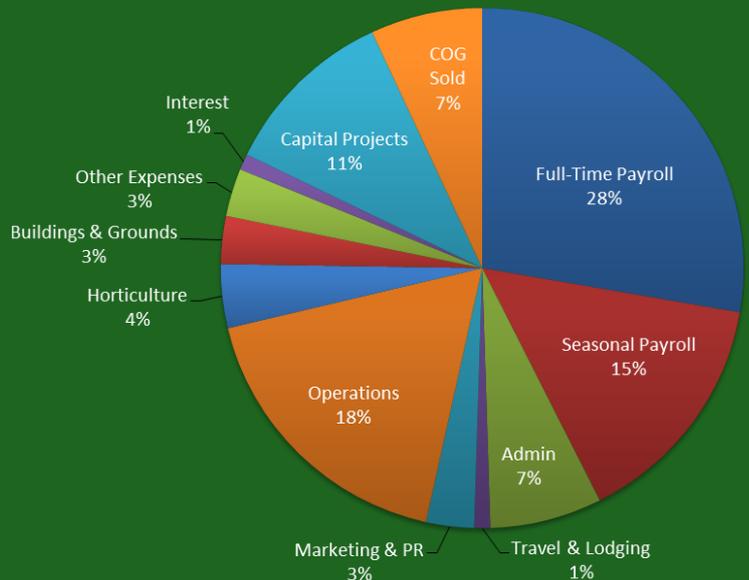
## 2019 Operating Revenue

	USD	CDN
Government Funding	\$444,013	\$418,519
Admissions & Memberships	\$159,860	\$106,634
Facilities Rental & Retail	\$247,619	\$143,149
<u>Fundraising, Donations &amp; Misc</u>	<u>\$ 43,749</u>	<u>\$352,400</u>
<b>Total Operating Revenue</b>	<b>\$895,241</b>	<b>\$1,020,702</b>



## 2019 Operating Expenses

	USD	CDN
Full-time Salaries/Payroll	\$298,354	\$237,979
Seasonal Salaries/Payroll	\$ 63,263	\$254,177
Administration	\$ 89,508	\$ 36,837
Travel & Lodging	\$ 7,673	\$ 6,471
Marketing & PR	\$ 41,482	\$ 4,007
Operations	\$ 273,901	\$ 54,175
Horticulture	\$31,414	\$ 42,370
Buildings & Grounds	\$ 35,487	\$ 32,230
Other Expenses	\$ 17,729	\$ 48,417
Capital Expenses	\$ 1,284	\$247,213
Interest	\$ 16,198	\$ 0
<u>Total Cost of Goods Sold</u>	<u>\$ 86,441</u>	<u>\$ 43,794</u>
<b>Total Operating Expenses</b>	<b>\$962,734</b>	<b>\$1,017,670</b>



# HIGHLIGHTS

2019 marked a turning point in the visibility and awareness of the Peace Garden with a renewed emphasis on marketing and PR. A variety of new events were hosted to touch on education, art, culture, history and recreation to engage new audiences. Additional strides were made in garden displays and grounds management with a nod to best practices and establishing new procedures and training protocols for all seasonal employees.

Additional resources were invested in developing financial support through both planned fundraising and legislative funding support for deferred maintenance and expansion of The Conservatory. In fact, the IPG was gifted a new collection of hardy cacti from the Ernest Brown Family of Winnipeg, MB to expand the already extensive global collection.

*annual  
memberships*

**1700**

*events*

**12**

*donors*

**131**

*lifetime  
memberships*

**7**

## THANK YOU DONORS

Goodman Family  
Donna Bye  
P Kratky  
Block Chiropractic  
NA Assoc Family Ed Illinois  
Donna Maston  
J & M Hoeven  
Avangrid Inc.  
T & L Wollenzien  
Full Tilt Marketing  
Stutsman County Homemakers  
Ty Langager  
Daughters of BE  
Daughters of BE Lady Astord  
Paul Rutledge  
Hazlewood Drugs  
Ed & Hedy Albrecht  
Boissevain Select Seeds  
Chapman Motors  
Minnedosa Hort Soc.  
G & C Reeve  
Stan Barclay  
Charlie Thomsen  
Margaret Burnip  
Bernie & Linda Chrisp  
G & B Korchinski  
Diane Zuk  
Chuck & Angie Neubauer  
Kristi Kenner  
Cori Kenner  
BDO Boissevain  
Pratts Foodservice  
Gardens Manitoba  
Ruthann St. Martin  
Plains Perspective Art  
Turtle Mountain Physiotherapy  
Assante Wealth Management  
Jim Fluker Construction  
Carpet Warehouse  
Ree-Do-It Construction

Pam Polson  
Gwen Wooley  
Johannes Olwage  
Merle Neufeld  
Tore Knudson  
Jolene Rieck  
Tim Oliver  
Heather Goertzen  
Darlene Grenier  
Guy Prefontaine  
Doyle & Michelle Pivniuk  
Diane Arskin  
Jamie Azure  
Julie Eisenbraun  
Denis Collet  
Jerry Migler  
Kendra Froese  
Debra McCallum  
Gilian Larde  
Lorraine Houston  
Ben Martens  
Carolyn Garceau  
Mandy Persson  
John Persson  
Darlene Grenier  
Mardi Brown  
Collin Brown  
Blaine Pedersen  
Dawn Johnson  
Myrna Lord  
Four Seasons RV  
Fort Garry Brewery  
Bobbi Jean Greenwalt  
Crystal Anderson  
Paula Fassett  
Dakota Sunrise Brokers  
First State Insurance  
Starion Bank  
Liebold Dental  
George Gottbreht

Sue Steinke  
Rockstad Foundation  
Manitoba Women's Institute  
Willow City Mission Quilters  
Norsk Hostfest  
Sky Dancer Casino  
Jonah Nuefeld  
Prairie Fairy Designs  
Dorothy Dobbie  
Prairie Partners  
Ed & Hedy Albrecht  
Glen Lea Golf Course  
Roosevelt Zoo  
Home Hardware  
Western Corporate Solutions  
Russell Inn & Conf. Center  
Marshall McCullough  
Dakota College Bottineau  
Jerry Migler  
Erica Smchyshyn  
Misheyla Iwasuik  
Key West Photo  
Troska Chainsaw Art Carving  
Boissevain IT Solutions  
John and Janice Christianson  
Royal Bank Boissevain  
Canada Spirits  
The Wealth Planning Group  
Bella & Co.  
Meyers Norris Penny  
Municipality of Boissevain -Morton  
Game Warden Museum  
Bruce Wayne Ueker (in memorial)  
Hilary Vestre  
Tim & Mariel Chapman  
The Sawmill  
Nadeen & Rick Felstead  
Schwan Wholesale  
Brady Martz  
Highwood Distillers

